

The May 7, 2013 council meeting was called to order at 6:38 pm. Those present were as follows:

Mike Barton	Chris Formanek	Dan Lewis
Pastor Breed	John Horth	Bill Logan
Lillian Davis	Lori Krueger	

Motion was made/seconded/approved (m/s/a) to excuse Nick Dallege from the meeting.

Mike Barton led devotions.

Minutes for the April 9, 2013 were presented and approved as written.

The Report of the Pastor was received. A motion was m/s/a to approve the following members for confirmation on May 19, 2013: Rowan Bergen, Jake Dallege, Abigail Haller, Joshua Horth and Christopher Knight. Pastor did not use any vacation days to attend the Catechumenate Conference in Houston, Texas April 25-27. The entire five day trip was considered continuing education time. A motion was m/s/a to accept the Pastor's report with the Average Attendance report to reflect April '12 not Mar '12.

The Treasurer's report was received and discussed. The general fund has a positive balance of \$3,946 at the end of April 2013. General fund gifts were less than \$14,000 for the month of April, which was about \$6,000 short of average needed per month. Council will watch this situation. Dan Lewis also noted we received the Dry Space invoice for the new Sanctuary roof. It came in as about \$38,000 which was much lower than the expected \$50,000 we expected. Dan will have Sam McCord check the final cost with Dry Space.

Business Items:

Mileage Reimbursement: Agenda item postponed until next council meeting. See action item #4.

New Banners: A motion was m/s/a authorizing Chris Formanek to purchase four new banners for Christmas and Easter at a total cost of about \$170.

Resolution for synod: Pastor Ed presented the final version of the resolution that was submitted for approval at the May 31/June 1 Synod Assembly which would enable congregations of the SE Iowa Synod to develop their own policy on whether their Pastor could preside at the service uniting any persons who are legally able to be married in the state of Iowa. The Congregation Council previously approved supporting this resolution and as such we appear on the official resolution which is attached.

Background Checks for Volunteers: Lillian Davis shared material from the SafeChurch Employment Screening Resources program which provides some guidelines for establishing organizational policies for all employees and volunteers. We may be able to model our policy on the written policies developed and in place at Holy Redeemer and Our Saviors. Lillian and Nan Schroeder will also work with the Education Ministry Team to offer training for the Sunday School Teachers. See action item #2.

Sunday Child Care Status: Lillian Davis reported the matter is still in work and she is working with parents to have a workable solution in place prior to next fall's start of Sunday School.

Feed Iowa First Farm: Chris Formanek briefed the group on a new project being started by Horizon's called the "Feed Iowa First Farm". Essentially, Horizon's is looking to partner with local churches and businesses, which have available green spaces, to develop fruit and vegetable gardens. Horizon's plows the garden and provides the plants and education, while the partnering organization provides the land and the labor. The produce would be used to support the Horizon's Food Bank and Meals on Wheels program. A motion was m/s/a to move ahead with a Horizon Garden pending Facility and Youth support. See action item #5.

"God's work. Our hands." Sunday: Chris Formanek distributed material on this dedicated day of service event on September 8, 2013 to celebrate the 25th anniversary of the ELCA. We would like to participate in this event. See action item #6.

Pastor Review: Pastor Ed provided copies of his Pastoral Self Evaluation to council members. Pastor Ed feels his ministry is "to equip the saints for the work of ministry, for building up the body of Christ" from Ephesians 4:12. He is excited about introducing the Catechumenate program to St. Andrew. Pastor Ed has developed a list of potential members to could be leaders for this program. See action items #7 & 8.

Other Business:

Synod Assembly: Synod Assembly is May 31 & June 1 in West Des Moines. St. Andrew needs two members, preferably one male & one female, to attend as voting members. See action item # 9.

Status of April 9 Action Items:

1. Committee goals – in process, see May 7 action item #1.
2. Background Checks Policy – in process, see May 7 action item #2.
3. Electronic copy of membership list – completed.
4. Send link to new Banners – completed.
5. Staff Sharing Exploration Chair – completed.
6. Self-Evaluation Form to Pastor – completed.
7. Pastor's Self-Evaluation – completed.
8. Evaluation of Council Goals – on going, see May 7 action item #3.
9. Piano negotiation – no longer needed, considered complete.
10. Article requesting donations for piano purchase – completed.
11. Mileage Reimbursement Policy – in process, see May 7 action item #4.

Ministry Team Reports:

Worship Ministry: Pastor Ed reported the following: 1) Terry Alef is willing to donate a piano to the church. 2) Robin Wagner has been hired as our summer Bell Choir Director. Practices will be Sunday mornings at 11:00 am and the bell choir will play at four services. 3) Talks are still on-going with the Iowa Doctoral candidate that is interested in our Church Choir Director job beginning in the fall.

Service Ministry: Dan Lewis reported the following: 1) The Lenten "Build a Village" project will be closed out at the Team's May 12 meeting. 2) Tickets are still available for the May 14 Kernels Baseball game. 3) Thrivent's Habitat for Humanity work day is scheduled for July 13 and Mike Barton will be coordinating this for us.

Learning Ministry: Pastor Ed reported the following: 1) A VBS Coordination Meeting is being held tonight in Iowa City. 2) Confirmation & reception is May 19 and Graduate reception is May 26. 3) John Horth is leading a group which will talk with Our Savior's leadership about sharing a Youth Worker – see action item #10.

Witness Ministry: Chris Formanek reported the following: 1) there weren't many visitors during the previous month. 2) The Team will purchase an ELCA street signs for posting on our property.

Facility Ministry: Lori Krueger reported the following: 1) The Sanctuary Roof was completed. 2) The Bethsaida Hall Cross is not reusable due to the cheap material used to cover the rotten wood. 3) The heat will be switched over to air conditioning on May 9 in the Office & Education areas.

Upcoming Meetings:

Council Executive Meeting: May 21, 2013 @ 6:30 pm,

Council Meeting: June 4, 2013 @ 6:30 pm, John Horth has devotions/refreshments

The meeting was closed at 8:40 pm with the Lord's Prayer.

Action Items From:

1. **3/19/13:** All council members are to work with their ministry teams or committees to develop long-term committee goals and bring those goals back to council by the June 2013 meeting.
2. **3/19/13:** Lillian Davis will continue to work with Nan Schroeder to refine our proposed policy on background checks for volunteers who work with minors. Due by June 4, 2013.
3. **4/9/13:** All council members will do a self-evaluation of the Council Goals adopted in July 2012 and March 2013. Due June 4, 2013.
4. **4/9/13:** Dan Lewis, Chris Formanek and Pastor Ed will present the draft mileage reimbursement policy at the June 4, 2013 council meeting. Due June 4, 2013.
5. **5/7/13:** Chris Formanek will talk to Sam McCord (Facilities Team) about the possibility of bringing a Horizon Garden to St. Andrew and will talk to Cindy Breed about the Youth tending the garden. Due June 4, 2013.
6. **5/7/13:** Dan Lewis will ask the Service Ministry Team to organize Sept. 8, 2013 Day of Service to celebrate the 25th Anniversary of the ELCA. Due June 4, 2013.
7. **5/7/13:** Pastor Ed will provide an executive summary of his plan and timeline for implementing the Catechumenate at St. Andrew. Due June 4, 2013.
8. **5/7/13:** All council members are to complete an evaluation of the pastor and come prepared to discuss the same at the Executive Council Meeting on May 21, 2013.
9. **5/7/13:** Chris Formanek will check his availability to attend Synod Assembly on May 31 & June 1. If he can't attend, he will contact Carl & Mary Carson about attending. If they can't attend, Lillian Davis will announce in church.
10. **5/7/13:** John Horth will organize and setup a meeting with Our Savior's to discuss the possibility of sharing a youth worker. Initial meeting to be scheduled by mid-June 2013.